



**Philip Murphy**  
Governor

**Sheila Y. Oliver**  
Lt. Governor

**Christine Norbut Beyer, MSW**  
Commissioner

**JOB VACANCY POSTING**

<b>POSTING #:</b>	266-21	<b>ISSUE DATE:</b>	November 4, 2021
<b>TITLE:</b>	<b>SOFTWARE DEVELOPMENT SPECIALIST 1</b>	<b>CLOSING DATE:</b>	November 18, 2021
<b>LOCATION:</b>	Department of Children and Families (DCF) Office of Information Technology 50 East State Street Trenton, NJ 08625		
<b>POSITIONS:</b>	1	<b>RANGE:</b>	P21
<b>DISTRIBUTION:</b>	STATE-WIDE	<b>SALARY:</b>	\$55,777.68 - \$78,967.17
<b>SCOPE OF ELIGIBILITY:</b> Opportunities are subject to current promotional and hiring restrictions.			

**DEFINITION:** Under close supervision and monitoring in a state or local government agency, performs analysis, maintenance, programming and support work on modules of existing systems; may develop web applications or websites; does other related work.

**REQUIREMENTS**

**EDUCATION** Graduation from an accredited college or university with a Bachelor's degree.

**EXPERIENCE** One (1) year of programming, systems programming, or computer analysis experience.

**NOTE:** Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.

**NOTE:** A Master's degree in an information technology field may be substituted for the required experience.

**SPECIAL NOTE:** **Good understanding of Java Web Applications. Knowledge of Java, servlets, JSP, J2EE, HTML, JavaScript. Knowledge of struts framework; knowledge and implementation of Object Oriented Concepts and Design Patterns. Ability to multitask and work in a fast-paced environment to meet Client's demands; ability to communicate effectively with business developers and business analysts; team player that can work independently.**

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**RESUME NOTE:** **Eligibility determinations will be based upon information presented on the resume only along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.**

**VETERANS PREFERENCE:** Are you a veteran? If so, proof of your NJ Veterans Preference is required at application. Please provide a copy of your New Jersey Civil Service Commission NOTIFICATION OF VETERANS STATUS along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the Civil Service Commission's website at <http://www.state.nj.us/csc/seekers/veterans>.

**NOTE:** APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

**IMPORTANT NOTICE**

**RESIDENCY** - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

**Electronic Filing:**

Forward a cover letter and resume in PDF format, saving all PDFs by your **Last Name, First Name** to:

[\*\*Job.Posting@dcf.nj.gov\*\*](mailto:Job.Posting@dcf.nj.gov)

Include the Job Posting # in the subject line of your email.

**The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.**